



Environmental, Health, Safety and Security Management System Policy

SNF Holding Company is committed through visible leadership and involvement of stakeholders to continually improve and conduct its business responsibly in accordance with the Guiding Principles of Responsible Care, to operate in a manner designed to protect the health and safety of our employees, contractors, customers and the public, and to protect the environment and the communities where we operate.

SNF Holding Company is committed to the implementation of systems and functional processes that provide reasonable assurance that the Company:

- Complies with all applicable Environmental, Health, Safety & Security government regulations and other requirements to which the Company subscribes.
- Operates plants and facilities in a manner that protects the environment and the health and safety of our employees and the public, and empowers employees to stop work to review tasks that may not protect the environment or health and safety.
- Actively engages in open dialogue with stakeholders (Officials, Employees, Contractors, Customers, and the General Public) regarding environmental, health, safety, and security concerns, as well as hazards regarding our chemicals and our operations by making recommendations for protective measures.
- Develops and produces products which can be manufactured, transported, used and disposed of through safe and environmentally sustainable and responsible methods.
- Makes Environmental, Health, Safety and Security considerations priorities in planning, setting and reviewing identified significant objectives and targets for all existing and new products, processes, and services.
- Counsels customers on safe use, transportation, and disposal of our products.
- Participates with government and others to create responsible laws, regulations and standards to safeguard the community, workplace, and environment.



President

5-15-2019

Date



RESPONSIBLE CARE[®]
OUR COMMITMENT TO SUSTAINABILITY