



June 1, 2018

RE: Participation in the 2018 Responsible Care® Awards Program

We want to take this opportunity to thank you for your participation in the 2018 Responsible Care Awards Program. The effort your company makes to implement Responsible Care continues to drive performance and demonstrates your commitment to employee health and safety, product safety, process safety and security.

Enclosed with this letter are the certificates highlighting your company's achievements.

Congratulations again!

The Sustainability & Market Outreach Department

Debra Phillips, Vice President

Bradford Johnson, Director



RESPONSIBLE CARE[®]
FACILITY SAFETY AWARD
CERTIFICATE OF ACHIEVEMENT

THE OFFICERS AND DIRECTORS OF THE
AMERICAN CHEMISTRY COUNCIL

EXTEND CONGRATULATIONS TO THE MANAGEMENT AND EMPLOYEES OF
SNF HOLDING COMPANY
FLOPAM

In recognition of their achievement in the prevention of occupational injuries and illnesses
operating for the year

2017

With zero fatalities and zero days away from work cases for employees

In witness whereof, this Certificate is signed and presented with full and sincere appreciation
of individual and cooperative effort necessary to realize this splendid achievement



A handwritten signature in blue ink, appearing to read "Al D'Amico".

PRESIDENT AND CEO



RESPONSIBLE CARE[®]
OUR COMMITMENT TO SUSTAINABILITY