



June 1, 2018

**RE: Participation in the 2018 Responsible Care® Awards Program**

We want to take this opportunity to thank you for your participation in the 2018 Responsible Care Awards Program. The effort your company makes to implement Responsible Care continues to drive performance and demonstrates your commitment to employee health and safety, product safety, process safety and security.

Enclosed with this letter are the certificates highlighting your company's achievements.

Congratulations again!

The Sustainability & Market Outreach Department

Debra Phillips, Vice President

Bradford Johnson, Director



**RESPONSIBLE CARE<sup>®</sup>**  
**FACILITY SAFETY AWARD**  
**CERTIFICATE OF HONOR**

THE OFFICERS AND DIRECTORS OF THE  
**AMERICAN CHEMISTRY COUNCIL**

EXTEND CONGRATULATIONS TO THE MANAGEMENT AND EMPLOYEES OF  
**SNF HOLDING COMPANY**  
**FLOCRYL ACRYLAMIDE**

In recognition of their achievement in the prevention of occupational injuries and illnesses  
operating for the year

**2017**

With zero fatalities, zero days away from work cases, and zero job transfer or restriction cases for employees

In witness whereof, this Certificate is signed and presented with full and sincere appreciation  
of individual and cooperative effort necessary to realize this splendid achievement



A handwritten signature in black ink, appearing to read 'Al D'Amico'.

PRESIDENT AND CEO



**RESPONSIBLE CARE<sup>®</sup>**  
OUR COMMITMENT TO SUSTAINABILITY